PREFACE

Since its first publication in 1977, the POST *Medical Screening Manual for California Law Enforcement* has been widely used in the evaluation of candidates for the position of entry-level patrol officer. A major revision to the manual was first published in 1993 to ensure that the manual's medical examination and evaluation protocols complied with all state and federal laws protecting the employment rights of individuals with disabilities, including the Americans with Disabilities Act of 1990. Since that time, selected chapters have been revised to incorporate both medical advances and legal developments.

This current edition of the manual is no exception; it reflects recent changes in the detection and treatment of several medical conditions and includes the issuance of new, state-of-the-art hearing screening guidelines. It also reflects significant changes to California disability statutes that went into effect on January 1, 2001. These changes and their impact on pre-employment medical screening are discussed in the Background Information section of the manual.

The intended readership of this manual includes both physicians and hiring authorities. Their cooperative, interdependent role in the medical screening process is discussed in the background information chapters.

Comments and suggestions are therefore not only welcome, but actively solicited. Questions and feedback should be directed to Shelley Spilberg, Ph.D., c/o Commission on POST, or she can be contacted at (916) 227-4824 or Shelley.Spilberg@post.ca.gov.

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